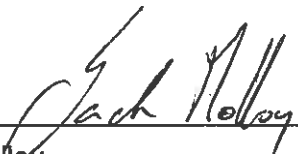



Parties to the Agreement

For and on behalf of:
National Union of Rail, Maritime &
Transport Workers
Professional Divers Section

For and on behalf of:
National Union of Rail, Maritime &
Transport Workers
Professional Divers Section




J Molloy
Divisional Organiser




R Crow
General Secretary

For and on behalf of:
RBG Limited

For and on behalf of:
Integrated Subsea Services
(Guernsey) Ltd.



J McLeish




B Webster

For and on behalf of:
K D Marine

For and on behalf of:
Acergy

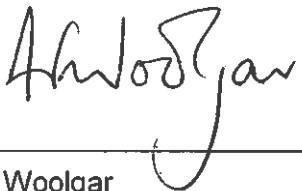


H Petersen



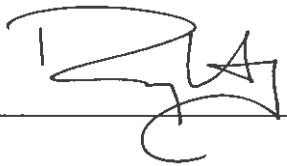
M Aitchison

For and on behalf of:
Subsea 7




A Woolgar

For and on behalf of:
Technip



R Hay

For and on behalf of:
Helix Well Ops



S Nairn